



## Modern Slavery Act 2015

### Engenda Group Statement

Engenda Group recognises that the engineering construction industry can play an important part in preventing the exploitation of vulnerable people. Our industry relies on people and it is essential that we work in partnership to ensure all workers enjoy the protection of human rights. Engenda Group is committed to the principles outlined in the United Nations Declaration of Human Rights. We work closely with our colleagues, business partners, suppliers, and the communities in which we operate to ensure all forms of modern slavery or human trafficking are eliminated.

Our Code of Conduct summarises a number of internal policies and practices that make our commitments a reality. This Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships and to enforcing effective controls to detect and eliminate bad practice. Employees are actively encouraged to raise concerns they may have so that we may improve our business practice.

Our recruitment process includes adequate checks to ensure the prevention of child labour, forced labour, bonded labour or involuntary imprisonment. We are actively engaged in communicating a process to make all our staff aware of our commitment and their responsibilities to support this undertaking.

Engenda Group chooses all business partners carefully, including recruitment specialists, to ensure they uphold the same high standards, regardless of geography.

Our business provides turnkey projects, process automation, mechanical and electrical installation and a complete engineering design process to support the petrochemical, process and power generation industries. Our head office is based in Runcorn, Cheshire and our Group of companies includes Engenda Group limited and Clark Eriksson Associates Limited.

We have a large and varied supply chain consisting of nearly 800 companies, ranging from sole traders to sophisticated international companies. All our suppliers are subject to our robust vendor prequalification process prior to inclusion on our approved vendors lists. Our prequalification process requests a statement from potential suppliers that details their commitment to adhering to the Modern Slavery Act 2015 and how they measure their effectiveness. We evaluate our effectiveness through the use of internal quality audits.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our Modern Slavery Statement for the financial year ending 31<sup>st</sup> December 2020.

A handwritten signature in black ink, appearing to read "Lee Foundation", written over a horizontal line.

Lee Foundation, Managing Director  
13<sup>th</sup> January 2020