

# Engenda Management System

Group Vision -  
**People**  
EMS V 0003

## Our People Vision

- The Engenda Group of Companies will be viewed as The Employer of Choice and on this basis will recruit and retain the most talented, values-driven people into the organisation.

## Our Values:

- As a service provider, we believe that our people are central to the success of our business and are committed to providing a working environment that treats all individuals fairly, with respect and values and rewards their contribution to the company's success.
- We recognise the need for continued training and development of our employees, not just so our people can do their job but so they can develop individually.

## How We Will Behave:

- We will encourage our people to maximise their potential and achieve their ambitions.
- We will organise our business with short chains of command and eliminate all unnecessary bureaucracy.
- We will do all within our powers to ensure our people have a safe working environment, good welfare standards and equipment that is fit for purpose.
- We will honour promises and deliver "on time in full" to all with whom we interact and in doing so ensure that as individuals and as an organisation we are trusted implicitly.
- We will inspire our teams to excel, by expecting the highest of standards, and support delivery and exemplary performance.

Lee Foundation  
Managing Director



**Engenda**  
Group